



# Las Vegas City Employees' Association

857 N. Eastern Avenue • Las Vegas, Nevada 89101

702.649.6606

[www.lvcea.org](http://www.lvcea.org)

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**President**

Tommy Ricketts

**Vice President**

Don King

**Secretary**

Vicki Ozuna

**Treasurer**

Lon Grasmick

**Trustee**

Ken Falline

**Trustee**

Lon Grasmick

**Trustee**

Val Sharp

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**General Counsel**

Bruce Snyder

**General Manager**

Karen Frei

Date: \_\_\_\_\_

Dear \_\_\_\_\_

The Las Vegas City Employees' Association welcomes you as a new member and hereby accepts your back dues in the amount of \$60.00 for four (4) pay periods.

You will have the same rights as all other members in good standing with the exception that the Association will not be able to cover the costs of arbitration should you file a grievance requiring arbitration prior to four pay periods passing. This exception is in accordance with the Non-Member policy.

Sincerely,

Tommy Ricketts, President  
Las Vegas City Employees' Association

Signed in agreement by: \_\_\_\_\_  
(Name) (Date)