

## Dear New Employee,

On behalf of the Las Vegas City Employees' Association we would like to take this opportunity to welcome you to the City of Las Vegas and to introduce our organization to you.

The Las Vegas City Employees' Association has been the recognized bargaining unit for the City of Las Vegas' classified bargaining unit for more than fifty (50) years. Our two (2) primary roles as the recognized bargaining unit are to negotiate contractual benefits and to provide representation to our membership. As a result of our bargaining efforts City employees have some of the best benefits in the country.

The Las Vegas City Employees' Association is an independent labor association not affiliated with the AFL/CIO or any other national union.

The Las Vegas City Employees' Association was established in 1950 as a 501 C (3) non-profit corporation to represent the Classified City of Las Vegas employees. In 1969 the Legislature passed NRS288, which allows for collective bargaining for public employees in Clark and Washoe Counties. The major purposes of the LVCEA are: negotiate and protect labor contracts and represent members in disciplinary actions and employment issues with the City of Las Vegas.

The Las Vegas City Employees' Association operates solely from members' dues.

We would love to have you as a member and as part of our organization. Join today and you will not pay dues until you complete your initial probationary period or six (6) months with the City of Las Vegas. We have taken the liberty to include a membership application.

Please complete the application and return it to us in the self stamped envelope provided. When we receive your application we will send you four free movie tickets.

As a member of the Las Vegas City Employees' Association you can also take part in our ever growing discount programs (movie tickets, amusement park tickets, etc.).