



Las Vegas City Employees' Association

857 N. Eastern Avenue • Las Vegas, NV 89101

(702) 649-6606

www.lvcea.org

February 25, 2008

Dear New Employee

On behalf of the Las Vegas City Employees' Association we would like to take this opportunity to welcome you to the City of Las Vegas and to introduce our organization to you. The Las Vegas City Employees' Association has been the recognized bargaining unit for the City of Las Vegas' classified bargaining unit for more than fifty (50) years. Our two (2) primary roles as the recognized bargaining unit are to negotiate contractual benefits and to provide representation to our membership. As a result of our bargaining efforts City employees have some of the best benefits in the country.

The Las Vegas City Employees' Association is an independent labor association not affiliated with the AFL/CIO or any other national union. The Las Vegas City Employees' Association was established in 1950 as a 501 C (3) non-profit corporation to represent the Classified City of Las Vegas employees. In 1969 the Legislature passed NRS288, which allows for collective bargaining for public employees in Clark and Washoe Counties. The major purposes of the LVCEA are: negotiate and protect labor contracts and represent members in disciplinary actions and employment issues with the City of Las Vegas. The Las Vegas City Employees' Association operates solely from members dues.

We would love to have you as a member and as part of our organization. **Join today and you will not pay dues until you complete your initial probationary period or six (6) months with the City of Las Vegas.** We have taken the liberty to include a membership application. Please complete the application and return it to us in the self stamped envelope provided. **When we receive your application we will send you two free movie tickets. As a member of the Las Vegas City Employees' Association you can also take part in our ever growing discount programs (movie tickets, amusement park tickets, etc.).**

President

Tommy Ricketts

Vice President

Don King

Secretary

Denise Kaplin

Treasurer

Lon Grasmick

Trustee

Ken Falline

Trustee

Val Sharp

Trustee

Nenad Mirkovic

General Counsel

Bruce Snyder

General Manager

Karen Frei

As a new member we are sure you will have lots of questions regarding your employment with the City of Las Vegas, benefits, and the LVCEA/City of Las Vegas labor contract. Our office is normally open five days a week with knowledgeable staff and representatives to assist you with your questions or concerns. Our staff can also assist you with information regarding discount tickets to movies and other events.

We would like to take this opportunity to introduce you to our Board Members:

Tommy Ricketts, President 806-4658
Don King, Vice President 806-4650
Denise Kaplin, Secretary 327-7636
Lon Grasmick, Treasurer 806-5963
Ken Falline, Trustee 809-3497
Val Sharp, Trustee 553-9864
Nenad Mirkovic 787-8136

Should you have any questions or concerns regarding the membership application, our organization, your benefits, or your rights as a City employee please do not hesitate to call us at 649-6606 or check out our website at www.lvcea.org.

Sincerely,
Tommy Ricketts, President
Las Vegas City Employees' Association